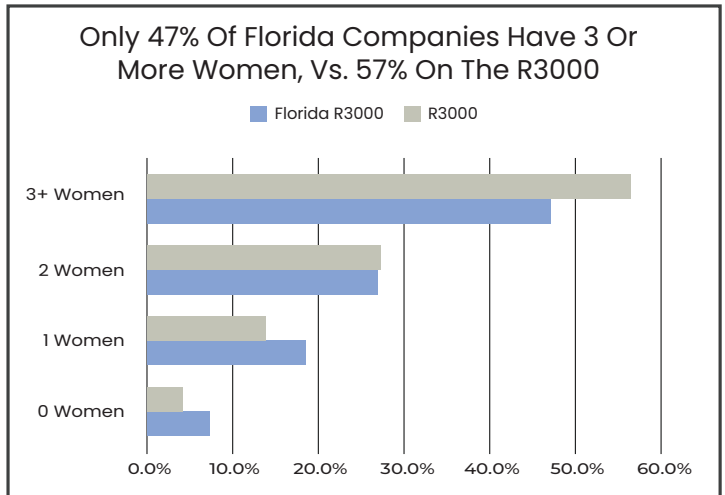
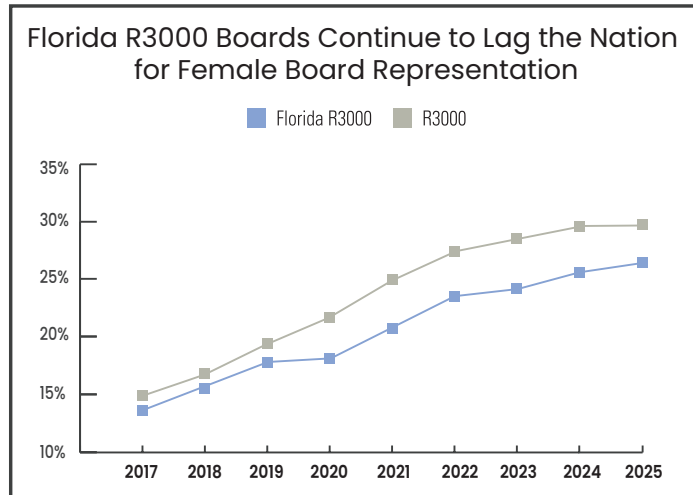
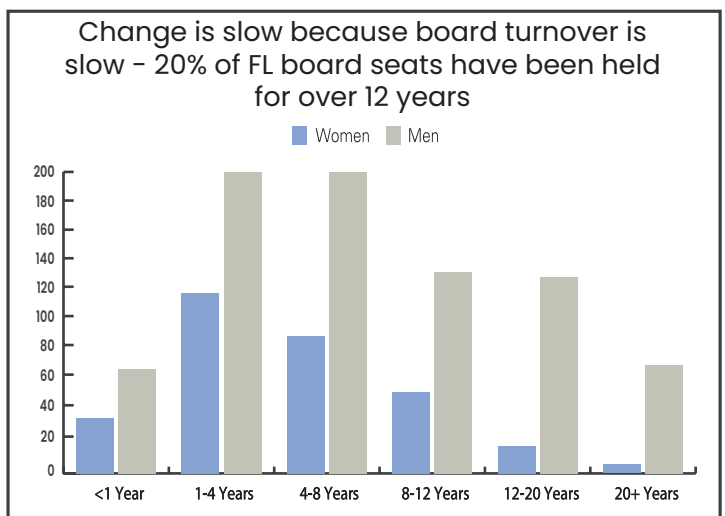


THE 2025 FLORIDA CENSUS OF WOMEN CORPORATE DIRECTORS –AN ANALYSIS OF THE 133 FLORIDA COMPANIES ON THE RUSSELL 3000 LIST

Florida Lags the Nation on Almost Every Dimension of Female Board Representation



Florida Boards Trail The Nation On Female Representation		
Directors - Summary Findings	Florida 2025 Change from 2024	National 2025 Change from 2024
Percent Women on Boards	27.3% up from 26.4%	30.1% up from 30.0%
Percent Gender-Balanced Boards	9.0% up from 3.4%	13.5% up from 13.3%
Percent Gender-Balanced or 3+ WOB	47.4% up from 44.1	57.5% down from 57.7%
Percent WOB for R1000	31.0% up from 29.2%	32.8% unchanged
Percent WOB for R1001-2000	27.2% down from 27.3%	30.1% up from 29.8%
Percent WOB for R2001-3000	23.4% up from 22.6%	26.1% down from 26.7%
# Industry sectors with more than 25% WOB	7 out of 11 unchanged	11 out of 11 unchanged from 2024
# Industry sectors with more than 30% WOB	2 out of 11 down from 3 of 11	6 out of 11 up from 5 out of 11
Percent Companies with Women CEOs	2.3% down from 3.4%	7.6% up from 7.4% in 2024
Average Age of Women Directors	61 years up from 60	61 years up from 60
Average Age of Men Directors	63 years unchanged	62 years down from 63
New Board Appointments going to Women	35.1% up from 32.6%	29.1% down from 35.6% in 2024



This summary was prepared by Florida Women on Boards as part of their annual census of women corporate directors on Florida Russell 3000 boards. For the full report, visit www.womenonboardsfl.org.

Data provided by 50/50 Women on Boards and their exclusive data partner, Equilar.

