FL WOMEN ON BOARDS

FLORIDA CENSUS OF WOMEN PUBLIC COMPANY DIRECTORS

2026



Using the data from 50/50 Women on Boards and their Exclusive Data Partner Equilar, the 2026 Florida census analyzes female representation on the boards of the 143 Florida companies in the Russell 3000 list ("R3000") as of June 30, 2026.

Foreword

This report explores differences by state, delves into specific trends in the state of Florida, and concludes by examining where the greatest opportunity for change now lies.

The report is published by Florida Women on Boards, a collaboration between Florida-based members of four preeminent women's leadership organizations – 50/50 Women on Boards, Women Corporate Directors, the International Women's Forums in Florida, and WEL Florida.

This group's mission is to connect qualified women to Florida boards, with a near term objective of seeing at least three women on every public board in Florida.

The percent of women on corporate boards declined in Florida and nationally.

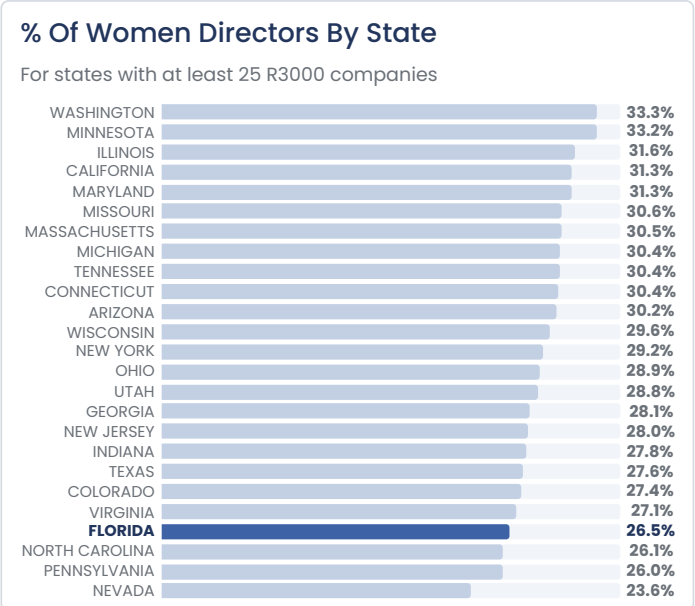
Seventeen of the 25 largest states declined, and Florida remained near the bottom of the pack.

Florida Lags the Nation on Almost Every Dimension of Female Board Representation

The percent of board seats held by women in Florida is 26.5%, compared to 29.2% for the full Russell 3000. Florida has 309 seats held by women out of 1,165 seats at 143 companies; nationally, women hold 7,741 of the 26,503 seats at 2,979 companies.

Florida's decline of 0.79 percentage points was marginally smaller than the national decline of 0.86 points, so the gap between Florida and the nation narrowed slightly, from 2.75 to 2.69 percentage points. That narrowing reflects a national retreat rather than Florida progress.

Fifty-three percent of companies nationally have reached three or more women on their boards. In Florida only 43% have — down from 47% last year. Both figures fell in 2026, but Florida remains roughly ten points behind.



Florida ranks 22nd of 25, up one place from 23rd — but only because Virginia fell further, from 28.6% to 27.1%. Florida remains fourth from the bottom, ahead of only North Carolina, Pennsylvania and Nevada.

Bright spots, and what outweighed them

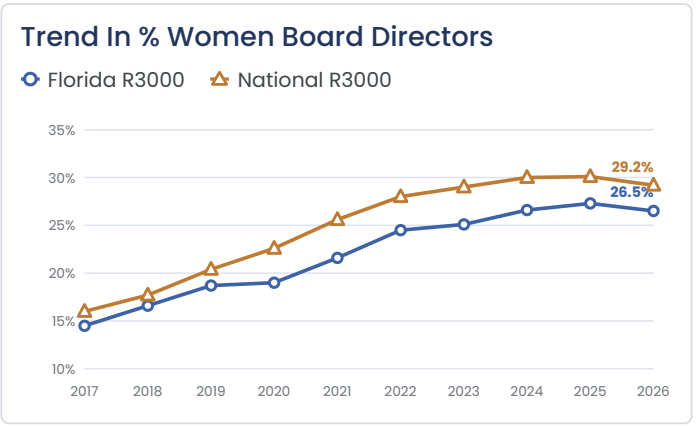
There were bright spots in 2026. Florida now has 14 gender-balanced[1] boards, up from 12, and the number of Florida companies with a woman CEO rose from 3 to 5. Florida also moved up one place in the state rankings, from 23rd to 22nd. But these were outweighed by 30 new companies joining the Florida R3000 with boards only 23.1% female, and by a rise in the number of Florida companies with no women at all — from 9 to 15. Only 27% of new Florida board seats since July 1, 2025 went to women, down from 34% the previous year.

[1] Boards are considered gender-balanced when the difference between the number of men and women is zero or one.

Both Florida and the Nation Went Backwards

Florida's female representation tracked close to the national average until 2019 but has lagged by 3–4 percentage points since then.

Florida fell back to 26.5% this year, from 27.3%. The national R3000 fell further, from 30.1% to 29.2%, so the gap narrowed fractionally to 2.7 percentage points.



The decline is almost entirely a composition effect. On a same-store basis Florida barely moved: the 113 companies present in both years went from 27.4% to 27.3%. What changed was the population — 30 new entrants averaging 23.1% women displaced 20 departures averaging 26.8%.

More gender-balanced boards — but not by adding women

Florida's count of gender-balanced boards rose from 12 to 14. Nationally the rate is 13.5% and unchanged; Florida stands at 9.8%, ranking 16th of the 25 largest states. Seven boards that were balanced in 2025 are not in 2026.

Balance is being reached by subtraction, not addition

Of the eleven balanced boards present in both years, only **one** — Landstar System — actually added a woman. Six shrank their boards, and two of those **lost** a woman while still qualifying as balanced: ADT went from five women of twelve to four of nine, MarineMax from four of nine to three of seven. Those eleven boards held **38 women of the 93 seats** in 2025; in 2026 they hold **37 of the 85** — one fewer woman, eight fewer seats.

Seven boards balanced in 2025 are not balanced in 2026. Three left the Russell 3000 through acquisition — ODP, ZimVie and Sila Realty Trust. Of the other four, three companies lost women — NeoGenomics, Norwegian Cruise Line and Superior Group of Companies — while Newsmax added two men.

Gender-Balanced Florida Companies on the R3000 in 2026

COMPANY	W/D	HOW BALANCE WAS REACHED
ADT Inc.	4/9	Board shrank: -1 woman, -2 men
Affiliated Managers Group, Inc.	3/7	Board shrank: -1 man
Alpine Income Property Trust, Inc.	2/5	No change from last year
Fidelity National Information Services, Inc.	4/9	Board shrank: -1 man
Hilton Grand Vacations Inc.	4/9	Board shrank: -1 man
Icahn Enterprises L.P.	3/6	New to the FL R3000 - joined already balanced

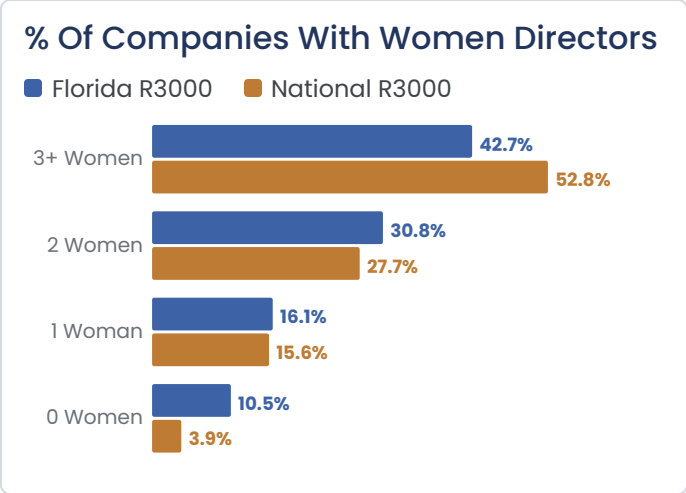
COMPANY	W/D	HOW BALANCE WAS REACHED
Landstar System, Inc.	4/9	Added women: +1 woman
MARA Holdings, Inc.	3/7	No change from last year
MarineMax, Inc.	3/7	Board shrank: -1 woman, -1 man
NNN REIT, Inc.	3/7	Board shrank: -1 man
Roper Technologies, Inc.	4/9	No change from last year
Sidus Space, Inc.	3/6	New to the FL R3000 - joined already balanced
The GEO Group, Inc.	3/7	No change from last year
Trulieve Cannabis Corp.	3/7	New to the FL R3000 - joined already balanced

Five boards were repeats from 2025; six became balanced from within the existing Florida R3000; three arrived already balanced.

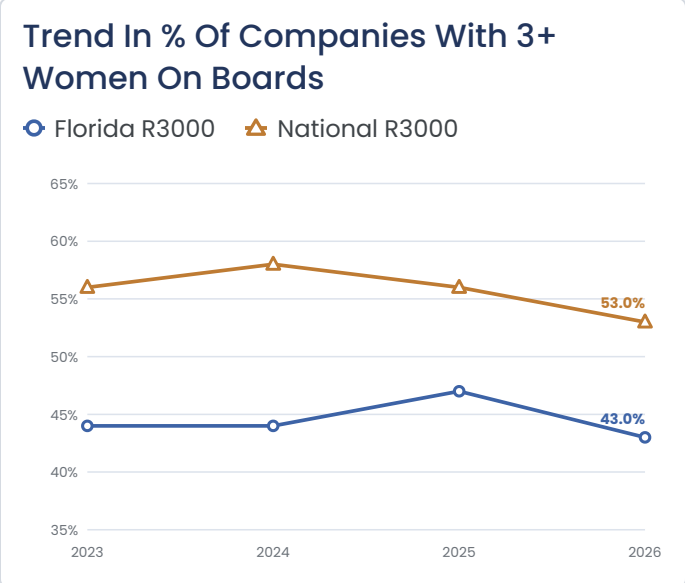
Florida Boards Often Stop at Two Women

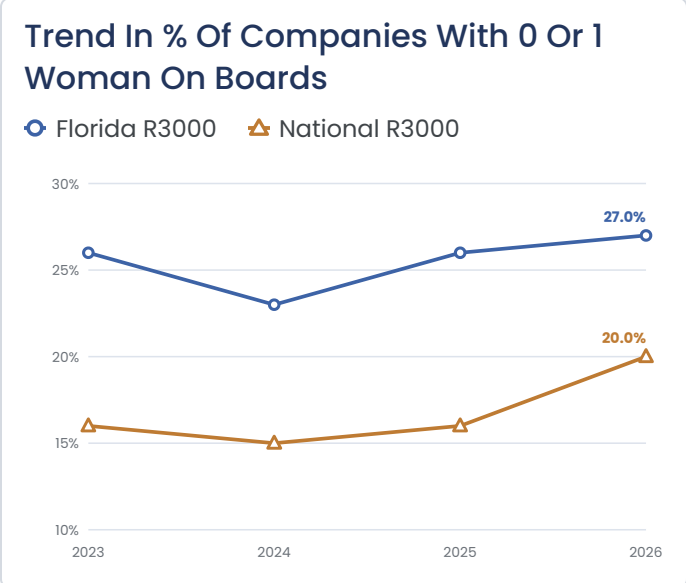
> *43% of Florida companies have 3+ women, compared to 53% nationally.*

Twenty-seven percent of Florida companies had zero or one woman director, compared to 20% nationally — significant, given that research shows three is the minimum "critical mass" for a minority group to have a voice. Florida's percent of companies with three or more women dropped from 47.4% to 42.7%, and the national companies dropped from 56.5% to 52.8%.



The share with zero or one woman increased in both Florida and the nation. This is an important framing point for the year: Florida did not underperform the nation in 2026 — it declined roughly in line with it, from a materially lower base. The two trend charts below show the same pattern from both directions: the share of companies reaching three or more women has fallen for two years in Florida and nationally, while the share stuck at zero or one has risen.





Fifteen Florida Boards Still Have No Women at All

The number of Florida companies with no women at all rose from 9 to 15. At 10.5% of Florida companies, that is nearly three times the national rate of 3.9%.

> Eight companies joined the Florida R3000 this year with all-male boards. Six had no women in 2025 either and have now gone two years without appointing one; BK Technologies lost its only woman. All have boards of seven or fewer, holding 81 seats between them, none held by a woman.

All fifteen companies have boards of seven directors or fewer, and eleven sit in the smallest band by market capitalization (R2001–3000). Six are in Financial Services — mostly newly public insurers and digital-asset companies — four are Industrials and three Technology. Six have now failed to appoint a woman for two consecutive years.

Eight of the fifteen joined the Florida R3000 only this year, so the rise from nine companies to fifteen is largely a story about which companies entered the list rather than about existing Florida boards removing women.

The fifteen companies with no women directors

COMPANY	BD	R3000 BAND	STATUS VERSUS 2025
American Bitcoin Corp.	5	R2001-3000	NEW to the FL R3000
American Integrity Insurance Group	5	R2001-3000	NEW to the FL R3000
BK Technologies Corp.	7	R2001-3000	**Lost its only woman**
Douglas Elliman Inc.	5	R2001-3000	**Zero in 2025 as well**
Duos Technologies Group	6	R2001-3000	NEW to the FL R3000
EVI Industries, Inc.	6	R2001-3000	**Zero in 2025 as well**
Gencor Industries, Inc.	4	R2001-3000	**Zero in 2025 as well**
M-tron Industries, Inc.	7	R2001-3000	**Zero in 2025 as well**
National Beverage Corp.	5	R1001-2000	**Zero in 2025 as well**
Neptune Insurance Holdings	6	R1001-2000	NEW to the FL R3000
Starfighters Space, Inc.	4	R2001-3000	NEW to the FL R3000
Tron Inc.	5	R2001-3000	NEW to the FL R3000
Webull Corporation	6	R1001-2000	NEW to the FL R3000
Willis Lease Finance Corp.	5	R1001-2000	**Zero in 2025 as well**
Z Squared Inc.	5	R2001-3000	NEW to the FL R3000

Industry Mix Does Not Explain the Gap

Florida now lags in 10 of 11 industry sectors

Eighty percent of Florida R3000 companies fall in five industry sectors — Industrials (34), Financial Services (27), Consumer Cyclical (20), Real Estate (18) and Technology (15), together 114 of 143 companies. Technology has displaced Healthcare from the top five this year.

Florida lags the national average in 10 of 11 sectors, up from 9 of 11. The only sector where Florida leads is Basic Materials, at 33.3% against 28.6% nationally — but that is just four companies. The widest gaps are Consumer Defensive (-7.8 points), Financial Services (-5.5), Energy (-5.0) and Technology (-4.2).

% Of Women Directors By Industry Sector

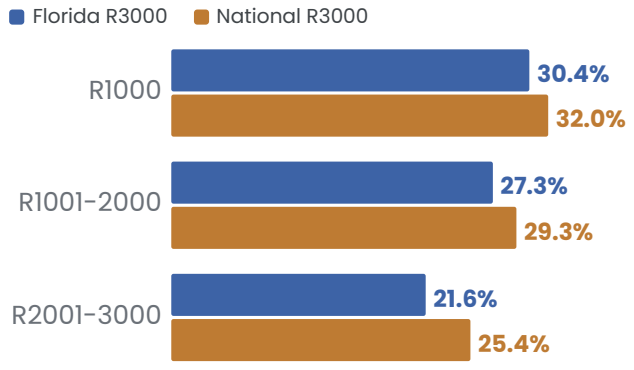
SECTOR	FL COS	FLORIDA	NATIONAL	GAP
Industrials	34	27.0%	28.5%	-1.5
Financial Services	27	21.8%	27.3%	-5.5
Consumer Cyclical	20	30.3%	32.7%	-2.3
Real Estate	18	28.8%	31.6%	-2.8
Technology	15	24.3%	28.5%	-4.2
Healthcare	14	27.3%	29.0%	-1.7
Consumer Defensive	5	24.4%	32.2%	-7.8
Basic Materials	4	33.3%	28.6%	+4.8
Communication Services	4	25.9%	27.9%	-2.0
Utilities	1	33.3%	37.1%	-3.8
Energy	1	20.0%	25.0%	-5.0

Financial Services is the sector to watch. It is Florida's second-largest sector at 27 companies, and at 21.8% it is the weakest large sector in the state, 5.5 points below the national 27.3%. For context, the national average fell in 10 of 11 sectors too, so Florida's sector declines are not unique — but Florida started lower.

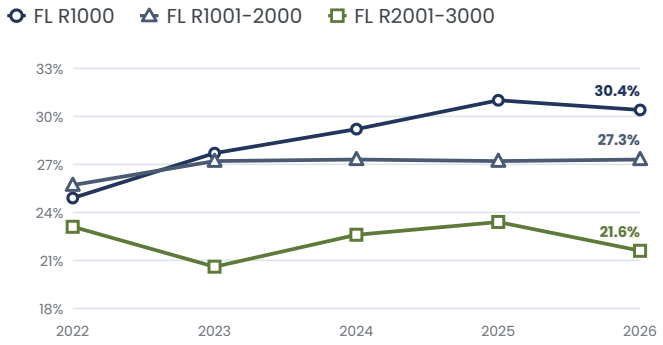
Florida lags at every company size, and the gap is widest among the smallest

Larger companies tend to have more female representation than smaller companies, and Florida follows this pattern — yet still lags national peers at every size band. The gap is widest at the smallest band, 21.6% against 25.4%, a 3.8 point difference. That band is where most of Florida's new companies landed this year. Florida's R1000 companies declined by 0.6 percentage points, from 31.0% to 30.4%, against a national R1000 average of 32.0%. The mid band was flat at 27.3% against a national 29.3%. The steepest fall was among the smallest companies, down from 23.4% to 21.6% against a national 25.4%.

% Of Women Directors By Company Size



Trend In % Of Women On Boards By Florida Company Size



Florida Board Members Are Long Tenured — So Change is Slow

> *Change takes time when director departures are slow. Caps on tenure are uncommon in the US.*

Two hundred thirty-seven (20%) of Florida board seats have been held for more than 12 years, and 48 directors have served since the 1990s. The imbalance widens sharply with tenure: women hold 33% of seats held one to four years, but only 11% of those held 12 to 20 years.

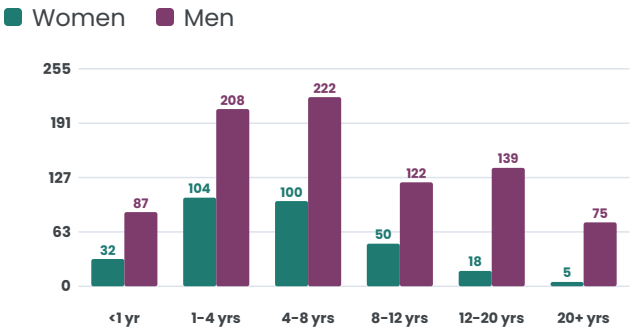
> *Age limits are also infrequent, but are more common than tenure limits.*

Age limits, when used, are usually between 72 and 75. In Florida, most board members leave their boards in their 70s, although there are 38 Florida directors in their 80s. Average ages were essentially unchanged: women directors average 60.8 years, men 62.9 years, down slightly from 63.2.

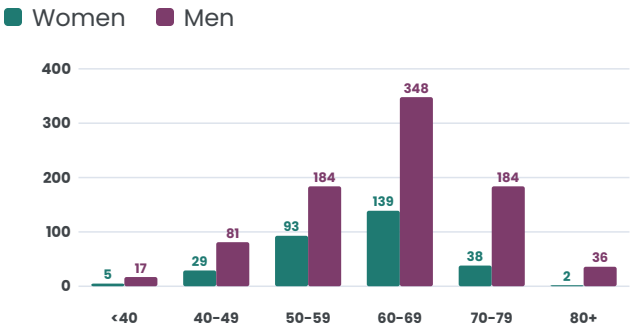
> *Florida's small boards have low female representation — and there are far more of them this year.*

The 61 Florida companies with seven or fewer board members have the lowest female representation. Thirty-three of these have zero or one woman, and 36 are among the smallest companies by market capitalization. The jump from 47 companies with 7 or fewer board members last year to 61 is itself part of the story: most of the 30 new entrants are small companies with small boards.

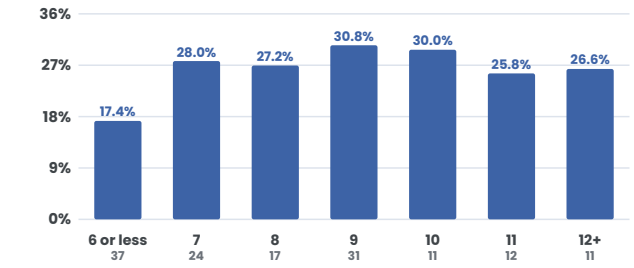
Number Of Women And Men By Tenure On Florida Boards



Number Of Women And Men On Florida Boards By Age Bracket



% Of Women Directors On FL R3000 By Board Size



Women's Share Of New Board Appointments Is Down Sharply — From 34% To 27%

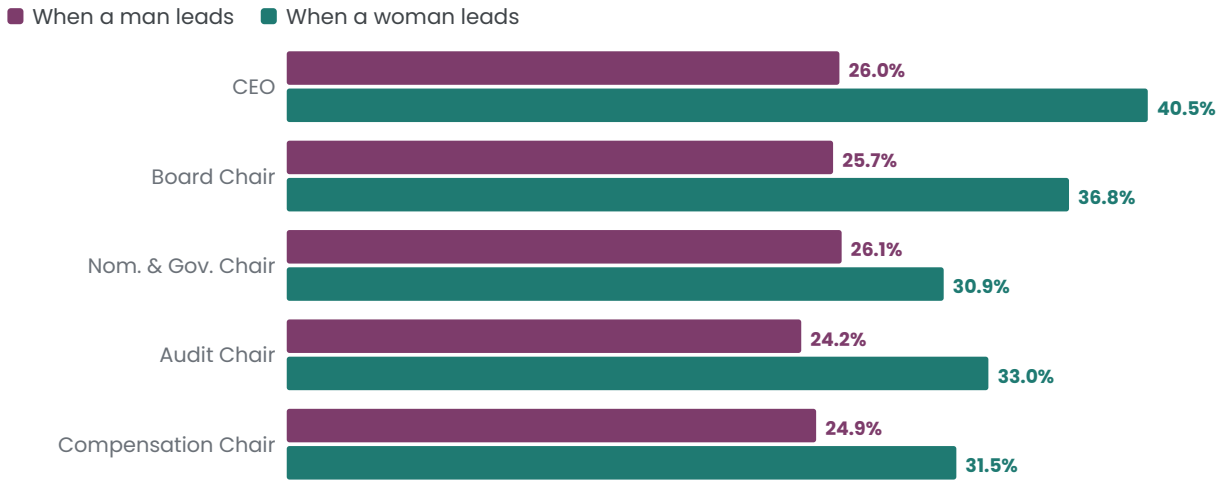
Between July 1, 2025, and June 30, 2026, Florida boards added 87 men and 32 women. At 27%, this is down sharply from 34% last year, and is the single sharpest deterioration in the Florida data this year. Nationally the same measure fell from 28.8% to 23.3%, so the retreat in new appointments was not a Florida phenomenon — and Florida, having been ahead of the nation on this measure last year, now sits above it again only because the national fall was steeper.

When women are in leadership positions there is a clear correlation with female representation

In Florida, when a woman holds any leadership position such as CEO, Board Chair, or Chair of the Nominating and Governance Committee, the average percentage of women directors is 32%. The percentage falls to 19% when there are no women in one of these leadership positions. Seventy-eight companies have at least one woman in a key role; sixty-five do not.

The highest percentage occurs with woman CEOs, at 40.5%, and there are now 5 female CEOs in the Florida R3000, up from 3. At 3.5% of companies, Florida remains at less than half the national rate of 7.5%, and the national figure barely moved this year. The pattern holds across all four leadership roles: on every one of them, boards led by a woman have materially more women on them than boards led by a man.

% Women On Florida Boards When Men Or Women Lead



Committee-chair coverage: Audit 141 of 143 companies, Compensation 136, Nominating & Governance 123. Chairs missing from the 2026 data extract were researched from proxy statements and company governance disclosures. The remaining gaps are companies that have no such committee — mostly controlled companies using the Nasdaq or NYSE exemption — or that do not name a chair publicly.

Limited visibility into ethnic and racial diversity

In Florida, 414 directors report their race/ethnicity to Equilar; 71 are women of color and 133 are men of color. This represents 6% of Florida seats held by women of color and 11% by men of color. The reporting rate fell from 38% to 36% of directors. Nationally 10,675 directors report race or ethnicity, of whom 1,877 are women of color — 7.1% of all national board seats, higher than Florida's 6.1%. Men of color hold 11.3% of national board seats.

Why Florida Went Backwards: the Companies That Joined the List

The 30 Florida companies newly added to the R3000 have only 23.1% female representation, below both the 20 companies leaving the list (26.8%) and the Florida R3000 average (26.5%). This is the central explanation of Florida's year, not a footnote. Eight of the 30 new entrants have no women at all, and 22 of the 30 have boards of seven or fewer. The 113 companies present in both years were flat, at 27.4% falling to 27.3%

Six newcomers were larger companies moving in from out of state — Palantir Technologies, Restaurant Brands International, Monolithic Power Systems, Varonis Systems, Limbach Holdings and TIC Solutions. The remaining 24 joined through IPO or market-capitalization growth, and are mostly small: 16 sit in the R2001–3000 band.

30 companies added to FL R3000

COMPANY	WOB	DIRS	%
Abacus Global Management, Inc.	2	7	29%
American Bitcoin Corp.	0	5	0%
American Integrity Insurance Group, Inc.	0	5	0%
Duos Technologies Group, Inc.	0	6	0%
Evolution Metals & Technologies Corp.	1	5	20%
Exzeo Group, Inc.	2	6	33%
Falcon's Beyond Global, Inc.	2	6	33%
GFL Environmental Inc.	3	8	38%
Icahn Enterprises L.P.	3	6	50%
Innventure, Inc.	3	10	30%
LightPath Technologies, Inc.	2	8	25%
Limbach Holdings, Inc.	2	7	29%
Monolithic Power Systems, Inc.	2	7	29%
Neptune Insurance Holdings Inc.	0	6	0%
Palantir Technologies Inc.	2	7	29%
Primo Brands Corporation	4	11	36%
Relmada Therapeutics, Inc.	1	5	20%
Restaurant Brands International Inc.	3	10	30%
SAB Biotherapeutics, Inc.	2	11	18%
Sharplink, Inc.	1	5	20%
Sidus Space, Inc.	3	6	50%
Slide Insurance Holdings, Inc.	2	7	29%
Starfighters Space, Inc.	0	4	0%
TIC Solutions, Inc.	2	11	18%
Tron Inc.	0	5	0%
Trulieve Cannabis Corp.	3	7	43%
Unusual Machines, Inc.	1	5	20%
Varonis Systems, Inc.	2	11	18%
Webull Corporation	0	6	0%
Z Squared Inc.	0	5	0%
Average	**48**	**208**	**23%**

20 companies removed from FL R3000

COMPANY	WOB	DIRS	%
Advanced Flower Capital Inc.	1	5	20%
Catalyst Pharmaceuticals, Inc.	2	6	33%
Dun & Bradstreet Holdings, Inc.	2	11	18%
FARO Technologies, Inc.	2	7	29%
INmune Bio, Inc.	1	5	20%
LENSAR, Inc.	2	8	25%
Logistic Properties of the Americas	2	7	29%
Luminar Technologies, Inc.	2	9	22%
NextNRG Inc.	0	5	0%
NV5 Global, Inc.	2	7	29%
Pacira BioSciences, Inc.	2	9	22%
Performant Healthcare, Inc.	1	7	14%
Siebert Financial Corp.	1	7	14%
Sila Realty Trust, Inc.	3	6	50%
SKYX Platforms Corp.	2	7	29%
Spirit Aviation Holdings, Inc.	2	7	29%
The ODP Corporation	4	8	50%
Treace Medical Concepts, Inc.	3	8	38%
Zevra Therapeutics, Inc.	2	8	25%
ZimVie Inc.	2	5	40%
Average	**38**	**142**	**27%**

Three removals were balanced boards lost to acquisition — ODP, ZimVie and Sila Realty Trust.

Conclusion

The Florida Census of Women Corporate Directors 2026 examines the female representation on the boards of the 143 Florida companies on the Russell 3000 list as of June 30, 2026. Florida is 2.7 percentage points below the R3000 average and ranks 22nd of the 25 states with 25 or more public companies.

Florida rose one place in the ranking this year and the gap to the national average narrowed slightly — but both movements reflect the nation falling further, not Florida improving. Florida is fourth from the bottom, ahead of only North Carolina, Pennsylvania and Nevada.

Where the opportunity now lies

The near-term opportunity remains for every Florida board with fewer than three women to add at least one more, and not wait for a man to leave — especially smaller companies and those with boards of fewer than seven members.

That opportunity is more pressing than a year ago, and more precisely targeted. Among the companies on both the 2025 and 2026 lists, Florida added 11 women and lost 17, for a net loss of 6 — while total board seats at those companies fell by 14, so the percentage held roughly steady at 27.3%. The state went backwards overall because 30 new companies joined with boards only 23.1% female, and because the number of Florida companies with no women at all rose from 9 to 15. Six have now gone at least two consecutive years without appointing a woman — reaching them is the single highest-leverage action available to us.

Directors — Summary Findings

MEASURE	FLORIDA	NATIONAL
Percent Women on Boards	**26.5%** down from 27.3%	**29.2%** down from 30.1%
Percent Companies with ZERO Women	**10.5%** up from 6.8%	**3.9%** up from 2.5%
Percent Gender-Balanced Boards[1]	**9.8%** up from 9.0%	**13.5%** unchanged
Percent Gender-Balanced or 3+ WOB	**42.7%** down from 47.4%	**52.8%** down from 56.5%
Percent WOB for R1000	**30.4%** down from 31.0%	**32.0%** down from 32.8%
Percent WOB for R1001-2000	**27.3%** unchanged	**29.3%** down from 30.1%
Percent WOB for R2001-3000	**21.6%** down from 23.4%	**25.4%** down from 26.1%

MEASURE	FLORIDA	NATIONAL
# Industry sectors above 25% WOB	**7 of 11** unchanged	**11 of 11** unchanged
# Industry sectors above 30% WOB	**3 of 11** up from 2 of 11	**4 of 11** down from 6 of 11
Percent Companies with Women CEOs	**3.5%** up from 2.3%	**7.5%** down from 7.6%
Average Age of Women Directors	**61 years** unchanged	**61 years** unchanged
Average Age of Men Directors	**63 years** unchanged	**63 years** unchanged
New Appointments going to Women	**26.9%** down from 34.4%	**23.3%** down from 28.8%
Rank among the 25 largest states	**22nd of 25** up from 23rd	**—** n/a

[1] The rise in gender-balanced boards is driven by boards shrinking rather than by women being appointed — see page 2.

Appendix: Florida R3000 Companies

Methodology. This report measures the percentage of women serving on the boards of public companies in the Russell 3000, which is reconstituted every June based on market capitalization. The 2026 R3000 includes 143 companies headquartered in Florida as of June 30, 2026. National and state comparison data were provided by 50/50 Women on Boards through their collaboration with Equilar. The table below lists all 143 companies with the number of women on board (WOB), total directors (DIRS), and the percentage of board seats held by women.

COMPANY	WOB	DIRS	%
Abacus Global Management, Inc.	2	7	29%
ADT Inc.	4	9	44%
AerSale Corporation	2	7	29%
Affiliated Managers Group, Inc.	3	7	43%
AirSculpt Technologies, Inc.	1	7	14%
Alico, Inc.	1	6	17%
Alpine Income Property Trust, Inc.	2	5	40%
Amerant Bancorp Inc.	4	11	36%
American Bitcoin Corp.	0	5	0%
American Coastal Insurance Corporation	1	9	11%
American Integrity Insurance Group, Inc.	0	5	0%
ARMOUR Residential REIT, Inc.	2	8	25%
AutoNation, Inc.	3	9	33%
Axogen, Inc.	2	8	25%
BankUnited, Inc.	3	9	33%
BK Technologies Corporation	0	7	0%
Bloomin' Brands, Inc.	3	9	33%
Brown & Brown, Inc.	3	14	21%
Cadre Holdings, Inc.	1	5	20%
Capital City Bank Group, Inc.	3	12	25%
Carnival Corporation Ltd.	4	11	36%
Carrier Global Corporation	3	10	30%
Celsius Holdings, Inc.	4	10	40%
Chatham Lodging Trust	2	6	33%
Chewy, Inc.	3	14	21%
Chicago Atlantic Real Estate Finance, Inc.	1	6	17%
CONMED Corporation	2	7	29%
Cross Country Healthcare, Inc.	2	6	33%
Crown Holdings, Inc.	3	10	30%
CSX Corporation	4	12	33%
CTO Realty Growth, Inc.	1	6	17%
Darden Restaurants, Inc.	3	9	33%
DigitalBridge Group, Inc.	3	9	33%
Douglas Elliman Inc.	0	5	0%
Dream Finders Homes, Inc.	1	5	20%
Duos Technologies Group, Inc.	0	6	0%

COMPANY	WOB	DIRS	%
Dycom Industries, Inc.	3	9	33%
Element Solutions Inc	2	7	29%
Eve Holding, Inc.	1	7	14%
EVI Industries, Inc.	0	6	0%
Evolution Metals & Technologies Corp.	1	5	20%
Exzeo Group, Inc.	2	6	33%
Falcon's Beyond Global, Inc.	2	6	33%
Fidelity National Financial, Inc.	2	11	18%
Fidelity National Information Services, Inc.	4	9	44%
First Watch Restaurant Group, Inc.	3	9	33%
FRP Holdings, Inc.	2	9	22%
Gencor Industries, Inc.	0	4	0%
GFL Environmental Inc.	3	8	38%
HCI Group, Inc.	2	8	25%
HEICO Corporation	2	9	22%
Helios Technologies, Inc.	2	7	29%
Herc Holdings Inc.	2	8	25%
Heritage Insurance Holdings, Inc.	1	6	17%
Hertz Global Holdings, Inc.	2	9	22%
Hilton Grand Vacations Inc.	4	9	44%
Hut 8 Corp.	1	8	12%
Icahn Enterprises L.P.	3	6	50%
Immersion Corporation	1	5	20%
Innventure, Inc.	3	10	30%
International Money Express, Inc.	3	8	38%
IRADIMED CORPORATION	1	5	20%
Jabil Inc.	3	9	33%
Kforce Inc.	3	9	33%
L3Harris Technologies, Inc.	3	11	27%
Landstar System, Inc.	4	9	44%
Laureate Education, Inc.	1	9	11%
Lennar Corporation	3	9	33%
Ligand Pharmaceuticals Incorporated	2	8	25%
LightPath Technologies, Inc.	2	8	25%
Limbach Holdings, Inc.	2	7	29%
LXP Industrial Trust	3	8	38%

Appendix: Florida R3000 Companies continued

COMPANY	WOB	DIRS	%
M-tron Industries, Inc.	0	7	0%
MARA Holdings, Inc.	3	7	43%
MarineMax, Inc.	3	7	43%
Marriott Vacations Worldwide Corporation	3	9	33%
MasTec, Inc.	2	9	22%
Millicom International Cellular S.A.	3	8	38%
Monolithic Power Systems, Inc.	2	7	29%
National Beverage Corp.	0	5	0%
NeoGenomics, Inc.	4	10	40%
Neptune Insurance Holdings Inc.	0	6	0%
Newsmax Inc.	2	7	29%
NewtekOne, Inc.	1	8	12%
NextEra Energy, Inc.	4	12	33%
NNN REIT, Inc.	3	7	43%
Norwegian Cruise Line Holdings Ltd.	2	9	22%
Onity Group Inc.	2	7	29%
OPKO Health, Inc.	2	11	18%
Orchid Island Capital, Inc.	2	6	33%
Palantir Technologies Inc.	2	7	29%
Pediatrix Medical Group, Inc.	3	9	33%
Primo Brands Corporation	4	11	36%
Proficient Auto Logistics, Inc.	1	8	12%
Pulse Biosciences, Inc.	2	7	29%
PureCycle Technologies, Inc.	2	9	22%
Raymond James Financial, Inc.	4	12	33%
Rayonier Advanced Materials Inc.	3	9	33%
Rayonier Inc.	3	10	30%
Red Violet, Inc.	1	5	20%
Redwire Corporation	2	8	25%
Regency Centers Corporation	4	11	36%
Relmada Therapeutics, Inc.	1	5	20%
Restaurant Brands International Inc.	3	10	30%
Roper Technologies, Inc.	4	9	44%
Royal Caribbean Cruises Ltd.	2	12	17%
RUM Group Inc.	1	6	17%

COMPANY	WOB	DIRS	%
Ryder System, Inc.	2	11	18%
SAB Biotherapeutics, Inc.	2	11	18%
SBA Communications Corporation	3	10	30%
Seacoast Banking Corporation of Florida	3	13	23%
Sharplink, Inc.	1	5	20%
Sidus Space, Inc.	3	6	50%
Slide Insurance Holdings, Inc.	2	7	29%
SouthState Bank Corporation	3	14	21%
Starfighters Space, Inc.	0	4	0%
Starwood Property Trust, Inc.	2	10	20%
Summit Therapeutics Inc.	3	9	33%
Superior Group of Companies, Inc.	2	7	29%
The Baldwin Insurance Group, Inc.	3	11	27%
The GEO Group, Inc.	3	7	43%
The Hackett Group, Inc.	1	7	14%
The Mosaic Company	5	12	42%
The Real Brokerage Inc.	2	9	22%
The St. Joe Company	2	6	33%
TIC Solutions, Inc.	2	11	18%
TopBuild Corp.	3	8	38%
Travel + Leisure Co.	3	9	33%
Tron Inc.	0	5	0%
Trulieve Cannabis Corp.	3	7	43%
Trump Media & Technology Group Corp.	1	6	17%
United Parks & Resorts Inc.	3	10	30%
Universal Insurance Holdings, Inc.	3	12	25%
Unusual Machines, Inc.	1	5	20%
USCB Financial Holdings, Inc.	2	9	22%
Varonis Systems, Inc.	2	11	18%
VSE Corporation	2	8	25%
Watsco, Inc.	3	9	33%
Webull Corporation	0	6	0%
Willis Lease Finance Corporation	0	5	0%
World Kinect Corporation	2	10	20%
Xenia Hotels & Resorts, Inc.	3	8	38%
Z Squared Inc.	0	5	0%



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The Florida Census of Women Public Company Directors 2026 is the fifth annual report published by Florida Women on Boards, a collaboration between Florida-based members of four preeminent women's leadership organizations – 50/50 Women on Boards, Women Corporate Directors, the International Women's Forums in Florida, and WEL Florida.

Our mission is to:

- Increase the number of women on the boards of the Russell 3000 companies in Florida
- Encourage all boards to become gender-balanced
- Connect qualified female board candidates to open board opportunities

We call on Florida Public Companies to:

- Add at least one woman if you currently have two or less
- If you have three or more women but are not gender-balanced, then increase to gender balance, including at least one woman of color
- If you have gender balance: maintain balance
- Add at least one woman of color

This report was prepared by Florida Women on Boards. The report uses data from 50/50 Women on Boards and their Exclusive Data Partner Equilar.

EQUILAR

Exclusive Data Partner

For the full report, visit
www.womenonboardsfl.org

Contact Us:
info@womenonboardsfl.org

50 WOMEN 50 ON BOARDS

Women Corporate Directors

iwf Florida Palm Beach

WEL FLORIDA

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